



# DIEMERSDAL

Co Reg nr. 71/007775/07  
Vat nr. 4710207020  
Liq license #: WCP/033140

## **Privacy Policy**

DIEMERSDAL (PTY) LTD is an organization that complies with the laws of South Africa and recognizes that a person's constitutional right to privacy is of the utmost importance, therefore the protection of personal information of all persons we deal with are vital for sustainability and growth of our business.

Please be assured that we incorporate the requirements of the Protection of Personal Information Act No.4 of 2013 (POPIA) into the everyday operations and ensure that these requirements are documented and implemented at DIEMERSDAL (PTY) LTD.

DIEMERSDAL (PTY) LTD and its employees shall adhere to this policy in the handling of all personal information received from, but not limited to natural persons, employees, clients, suppliers, agents, representatives and business partners to ensure compliance with this Act, applicable regulations and other rules relating to the protection of personal information.

DIEMERSDAL (PTY) LTD, represented by the Information Officer, mentioned below, confirms that we have familiarized ourselves with the content of POPIA, applicable regulations and other rules relating to the protection of personal information, and will strive to adhere to these requirements at all times.

In the daily operation of DIEMERSDAL (PTY) LTD and dealings with various persons, it follows that personal information could be processed in some of the following categories:

1. Employees
2. Clients
3. Vendors
4. Stakeholders, i.e., shareholders
5. Governing bodies, i.e., directors
6. Statutory bodies, i.e., SARS
7. Public viewers, i.e., websites



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The following general information is (or could be) collected from the parties above:

1. Name
2. Surname
3. Address
4. Contact Details
5. All labor related information.
6. All client information relating to accounting, products, services in common.
7. All vendor information relating to accounting, products, services in common.
8. Information stakeholders could be interested in.
9. Information governing bodies could be interested in.
10. All Statutory information on which the Company is to report / act upon.
11. Information destined for marketing and sales in future.
12. Any other purpose not mentioned above, for holding information.

DIEMERSDAL (PTY) LTD vows to protect the information as prescribed by POPIA and will at all times measure the risk of breach of POPIA and actively manage same on a daily basis.

Please direct any queries you may have in terms hereof to:

## The Information Officer of DIEMERSDAL (PTY) LTD

Name and Surname	E-mail	Tel. No.
Stephanie van der Spuy	stephanie@diemersdal.co.za	+27 (0)21 9763361

## The Deputy-Information Officer of DIEMERSDAL (PTY) LTD

Name and Surname	E-mail	Tel. No.
Thys Louw	thys@diemersdal.co.za	+27 (0)21 976 3361